

ANNUAL REPORT

July 1, 2020 – June 30, 2021



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Message From The Chairman

Information Management Community:

On behalf of the AIEF, I want to extend our best wishes to everyone who has been and continues to be affected by the COVID-19 pandemic. We understand that the past year and half have not been easy and understand that the hardships may continue for many professionals in the months and possibly years to come. We only wish you well and thank you all for your devotion and commitment to keep the IM profession thriving.

Even as the pandemic continues on, the AIEF continues to contribute to the growth of the IM profession. This year, like in years' past, we benefited from over \$13,500 invested in our profession by you and our professional partners. These funds allowed us to award eight educational scholarships for current and aspiring IM professionals seeking educational advancement, and three certification reimbursement awards. With support from the ARMA Metro New York chapter, we also published Dr. William Saffady's "Global Requirements for Personnel Records: A Survey of Laws and Regulations," a robust report that identifies and summarizes legal and regulatory requirements for content, storage, retention, and use of records that contain information about employees from countries around the globe. If you have not done so already, please check out the special issue on our website.

Internally, we continue to strengthen our leadership sustainability plan. While we had to say goodbye to a couple devoted trustees, we welcomed several new trustees. We also welcomed several new committee members into our organization, without whom we could not usher through research projects or provide scholarships to current and aspiring IM professionals.

We anticipate next year being an important year for the AIEF. By late 2021 or early 2022 will be making a major announcement about our future that will have a major and lasting impact on how we will continue to achieve our mission to support the development of the IM profession and its professionals.

On behalf of the Board of Trustees, I thank all of you who have supported the AIEF's mission and generously contribute to its programs. Once again, I would like to acknowledge support provide from Vital Records Control, La ARMA Nostra, ARMA Metro NY, ARMA Canada, and ARMA International – its Regions, Chapters, and members. The success of the AIEF's research and scholarship programs is due to your commitment.

Please, stay well!

Sincerely,

Donald C. Force

Donald C. Force, Ph.D.
Chairman, Board of Trustees

Vision & Mission

Our **MISSION** is to provide current and relevant resources to information management professionals that allow them to advance the profession.

Our **VISION** is to be recognized as a leading organization for facilitating research, scholarship, and education to advance the information management profession and its professionals.

Strategic Focus & Direction



Scholarships

Provide financial support to satisfy the needs of current and future information professionals.

Provide support research that addresses key issues and practical approaches that enhance the ability of practitioners to address their professional responsibilities.



Research

Scholarships

The Foundation's scholarship and financial support program encourages the development of the information management community's most valuable resources - people. To accomplish this, the Foundation offers funding opportunities for current and aspiring Information Management professionals.

Current supporters of Foundation scholarship & award programs

Individual
Supporters

La ARMA
Nostra

ARMA
Chapters

ARMA
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Education Scholarship

The Foundation provides scholarships supporting students pursuing degrees in information management. Scholarships are awarded to individuals studying at accredited educational institutions on several continents.

La ARMA Nostra

The Foundation administers La ARMA Nostra certification reimbursement program. This program provides reimbursement for information management practitioners working toward, or having recently completed, certifications related to information management, including, but not limited to, the Certified Records Manager (CRM) and Information Governance Professional (IGP) certifications.

This year the Foundation awarded three (3) \$500 grants, generously funded through La ARMA Nostra.

Scholarship Recipients 2020-2021

\$13,500 USD Awarded

Education Scholarships

\$12,000 total

- Ilona Koti is pursuing a Ph.D. in Cybersecurity & Information Assurance at Capella University.
- Irene Gelyk is pursuing a Master of Information Management degree at Dalhousie University.
- Emily Speight is pursuing a Master of Information Management at Dalhousie University.
- Maria Tippler is pursuing a Master of Information Studies at McGill University.
- David Castro is pursuing a Master of Library and Information Management at San Jose State University.
- Mahlatse Shekgola is pursuing a Ph.D. in Information Science at the University of South Africa.
- Tshepo Moatlhodi is pursuing a Bachelor's Degree of Information and Knowledge Management at the University of Botswana.
- Nickel Vray is pursuing a Bachelor's Degree of Information and Knowledge Management at the University of Botswana.

This year again brought numerous strong applications from a diverse and international field of candidates, competing for a limited amount of funding. The Foundation is encouraged by the applicants as an illustration that the future of information management is indeed in good hands and will be led by brilliant scholars and professionals.

Certifications

\$1,500 Reimbursed

Funded by La ARMA Nostra contributors

- Shirley Derrick received a \$500 award.
- Erica Siegrist received a \$500 award.
- Whitney Nelson received a \$500 award.

Research

The Foundation's research program recognizes the status of the body of knowledge that informs the information management field, anticipates where it is headed, and determines what it can do to support information management issues, challenges, questions, opportunities, and/or possibilities. The Foundation seeks to support research that addresses key issues and practical approaches that will add to the knowledge base and enhance the ability of practitioners to address their professional responsibilities.

Research Projects 2020-2021

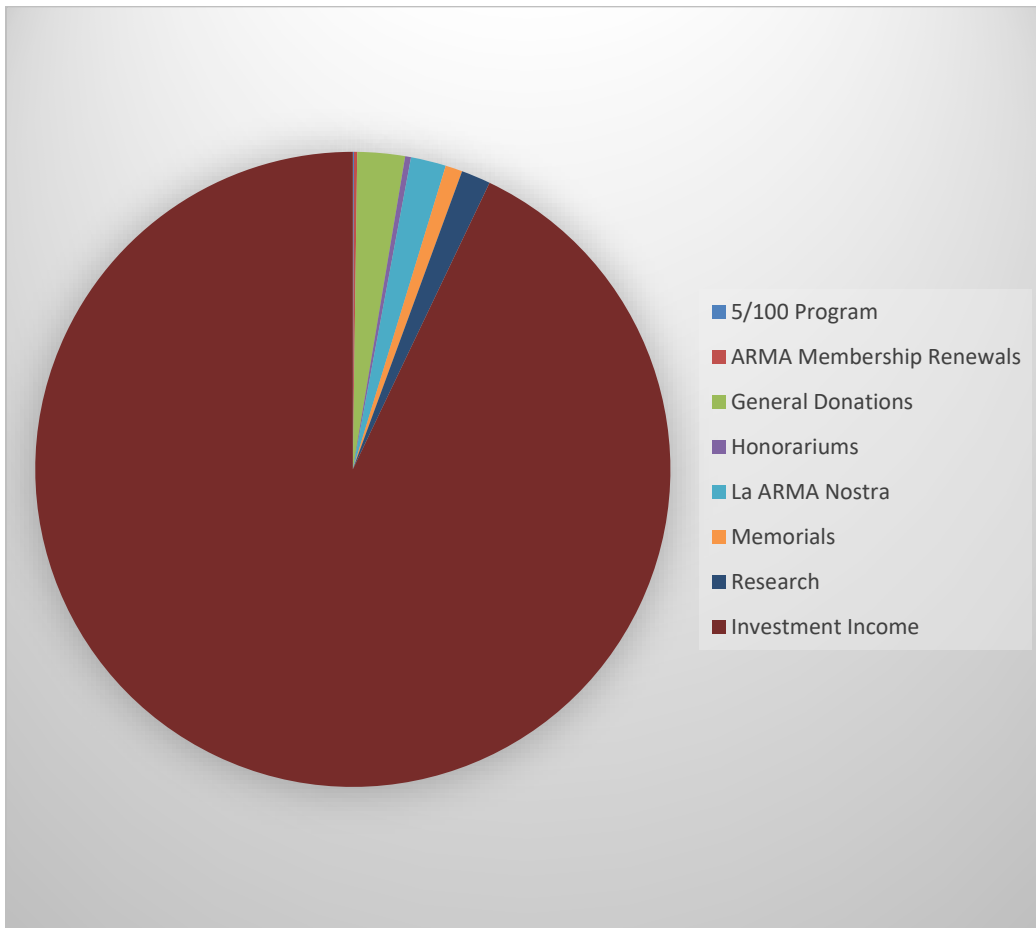
Global Requirements for Personnel Records: A Survey of Laws and Regulations (2021)

by William Saffady, Ph.D, FAI

Project Underwritten by ARMA International Educational Foundation and ARMA Metro NYC Chapter

This report is a companion to a previously published Research Report completed in 2019 ([Retention of Accounting Records: A Global Survey of Laws and Regulation](#)). This newly published report identifies and summarizes legal and regulatory requirements for content, storage, retention, and use of records that contain information about employees, a category of recorded information that is created and maintained by virtually all businesses, government agencies, and not-for-profit organizations. The report is intended for records managers, information governance specialists, human resource professionals, compliance officers, attorneys, risk managers, and others who develop policies and procedures for creation, storage, retention, use, and disclosure of personnel records in specific countries where such records are created or maintained.

Financial Picture



Where does support for the Foundation come from

5/100 Program	\$100
ARMA Members	\$270
General Donatio	\$4,050
Honorariums	\$500
La ARMA Nostra	\$3,000
Memorials	\$1,450
Research	\$2,500
Investment Inco	\$155,653
Total	\$167,523

List of Donors

Corporate/Organizational Donors

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ARMA Metro NY
ARMA Orange County Chapter
ARMA Ottawa Chapter
ARMA Atlanta Chapter
ARMA Triangle Chapter
ARMA Dallas Chapter
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ARMA Alaska Chapter
ARMA GNW/Pacific RLC
ARMA Nebraska Chapter
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ARMA Colorado
ARMA Greater New Orleans Chapter
ARMA Orlando Chapter

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David Nathan
Anonymous
Nick DeLaurentis
Ryan Zilm
Patrick Cunningham
Susan Whitmire
Michael Smith
Eugene Jend
Brice Sample
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Christine Ardern
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